## WE ARE MANUFACTURERS HELPING MANUFACTURERS.

## **VISION**

As a group of manufacturing companies and experts, we look out for and support one another. We are a resource center helping all local manufacturing businesses find ideas, solutions and direction to drive success among their companies and the industry as a whole.

### **CORE VALUES**

#### **INTEGRITY**

Simple: we do what we say we will do, and we make right on our promises and mistakes. We believe in treating people well and with respect, although their opinions may be different from ours. We celebrate the differences of people and look to learn from others more than we look to prove someone wrong. Our view of Integrity derives from our ability to do the morally right thing, even when no one is watching.

#### **COMMUNITY LEADERSHIP**

We know there is no other way to lead than from the front. Not only do we need to support local manufacturing businesses, we need to find ways to support local communities and promote industry education. By working with local schools, we will offer our experience and expertise to students at all levels to inspire the industry leaders of tomorrow.

#### **BE PROACTIVE**

We actively seek opportunities to improve the partnership, our member companies, the manufacturing industry and our greater communities. We do not wait to be told to do something. When we see something that needs to be done—we do it. We are driven with an energy to anticipate and/or create industry needs. We also take initiative to challenge and support one another to continue to improve and succeed in our own businesses.

# PROMOTE SAFETY

We believe that safety is the most important part of everyday



life in the manufacturing industry. We want all employees, customers, supply chain partners and member organizations to know that their health and safety is our top priority.

#### **BUILD POSITIVE RELATIONSHIPS**

We believe that authentic engagement is the cornerstone for building rewarding, mutually beneficial relationships. We strive to forge positive relationships in all of our interactions, whether with our member companies or the communities where we live and work. We believe that a network of robust relationships serves to elevate the achievements of the partnership as a whole. Our relationships are based on a culture of respect for one another.

#### **BE SELFLESS**

We give more than we take. Our decisions to support others by doing the right thing are based in Integrity and good moral values. We believe what benefits the industry as a whole also serves the companies that comprise the industry. We want to see individuals and companies succeed, and share in the celebrations of these successes together.

